

RACE AND NATIONAL ORIGIN IDENTIFICATION

(Please read the instructions and Privacy Act Statement before completing form)

Agency Use Only	SSN	Name	Date of Birth
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Privacy Act Statement

Solicitation of this information is authorized by section 2000e-16 of title 42, U.S. Code, which requires that agency employment practices are free from discrimination and provide equal employment opportunities for all, and by the Uniform Guidelines on Employee Selection Procedures (1978) 43 FR 38297 et seq. (August 25, 1978), which requires agencies to examine employee selection procedures to identify any adverse impact those procedures have on women and minorities. This information will also be used to make statistical determinations under the Federal Equal Opportunity Recruitment Program (5 USC 7201) and affirmative action programs under Section 717 of title VII, of the Civil Rights Act of 1964 as amended.

by this order so that agencies by being able to identify you can ensure that the data furnished is accurately recorded for each employee in the personnel system. It will be used only for that purpose.

The furnishing of this data is voluntary. However, since maintenance of accurate individual data is essential to successful compliance with these mandates, failure to provide your SSN will result in it being obtained from other sources so as to ensure that the other data you provide is accurately recorded. If you choose not to furnish this data, your agency is authorized to identify your race and national origin as that which the agency visually perceives to be your correct classification.

Under Executive Order 9397, agencies were required to use the Social Security Number (SSN) as the means of identifying individuals in agency

Specific Instructions: The categories below are designed to identify your basic racial and national origin category. If you are of mixed racial and/or national origin, identify yourself by the category with which you most closely

identify yourself. Place an "X" in the box next to the appropriate category.
NOTE: Mark **ONLY ONE** box.

NAME OF CATEGORY Mark ONE only	DEFINITION OF CATEGORY
Categories for Use Outside Guam, Hawaii, and Puerto Rico	
A <input type="checkbox"/> American Indian or Alaskan Native	A person having origins in any of the original peoples of North America, and who maintains cultural identification through community recognition or tribal affiliation.
B <input type="checkbox"/> Asian or Pacific Islander	A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.
C <input type="checkbox"/> Black, not of Hispanic origin	A person having origins in any of the black racial groups of Africa. Does not include persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origins (see Hispanic).
D <input type="checkbox"/> Hispanic	A person of Mexican, Puerto Rican Cuban, Central or South American, or other Spanish cultures or origins. Does not include persons of Portuguese culture or origin.
E <input type="checkbox"/> White, not of hispanic origin	A person having origins in any of the original peoples of Europe, North Africa, or the Middle East. Does not include persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origins (see Hispanic). Also includes persons not included in other categories.
Categories for Use in Puerto Rico	
D <input type="checkbox"/> Hispanic	A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origins. Does not include persons of Portuguese culture or origin.
Y <input type="checkbox"/> Not Hispanic in Puerto Rico	A person not of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origins whose official duty station is in Puerto Rico.
Category for Use in Guam and Hawaii	
Z <input type="checkbox"/> Employees in Guam or Hawaii	Employees whose official duty station is in Guam or Hawaii.